ESTATE PLANNING A FAMILY AFFAIR WORKBOOK



WRITTEN BY RONALD R. HOLDEN Estate Planning
 A Family Affair

FAMILY ESTATE PLANNING INSTITUTE

Annapolis, Maryland

Estate Planning A Family Affair

This workbook presents a series of easily understood exercises which, as they are completed, will lead you step by step through the decision making process related to planning for the transfer of property to survivors and preparing you and your survivors for death.

WRITTEN BY
RONALD R. HOLDEN, ATTORNEY AT LAW

Concerning a particular legal action or preparation of a particular legal document, seeking the advice of legal, tax or other counsel is recommended.

COPYRIGHT 2002 by RONALD R. HOLDEN
ALL RIGHTS RESERVED
PRINTED IN THE UNITED STATES OF AMERICA
FIRST EDITION - SEPTEMBER 1982
SECOND EDITION - APRIL 1986
THIRD EDITION - JULY 2002

| | TABLE OF CONTENTS |
|------------------------------|---|
| Introdi Approa Index t | ord vii uction ix ach: Estate Planning is a Family Affair ii o Planning Exercises iii dix Index |
| | CHAPTERS |
| l. | Advance Directive for Health Care |
| 11. | Planning Your Funeral 7 |
| III. | Planning for Next Months' Bills |
| IV. | Household Property: Use and Maintenance Following Death |
| V. | Payment of Funeral and Medical Bills |
| VI. | Providing for Children |
| | Part A - Training up a Child-Guardianship |
| | Part B - The Cost of Single Parenting |
| | Part C - Managing Your Child's Assets |
| VII. | Benefits for Survivors |
| VIII. | Avoiding Mismanagement of Death Benefits43 |
| IX. | Estimating Your Federal Estate Taxes 47 |
| X. | Tax Planning - Reducing the Tax Burden 51 |
| XI. | Other Taxes Related to Death55 |
| XII. | Probate Planning 57 |
| XIII. | Legal Tools for Probate Avoidance |
| XIV. | Role of the Will |
| XV. | Planning Your Will |

Foreword

When a loved one is lost, the world can crash down on those surviving. It is too late to carefully plan a wise and orderly transition toward the new circumstances which follow death.

The author all too often has seen the results of not planning. He has seen dissension among heirs and misuse of resources; legal costs, delays and entanglements which could have been avoided; families unnecessarily separated or caught in a financial bind; children put under guardianship of individuals, having no real understanding of the desires and dreams of the deceased parents.

Ron Holden is a practicing Maryland attorney, an Estate Planner with more than 25 years experience, a family man, and a person with a strong personal and practical faith. He cares about people and their interpersonal relationships. Recently my father passed away unexpectedly and I therefore know from personal experience that Ron's concern and legal expertise was of tremendous help to me and my family.

Ron's desire is to encourage individuals, couples and families to peacefully, wisely, and in an orderly manner consider every aspect of the future. This workbook is designed to assist with and encourage this planning.

Richard A. Bonney Creative and Administrative Services Supervisor Constellation Energy Group Corporate Communications Department

INTRODUCTION

When we use the term estate planning, some begin to think of Wills, taxes and perhaps insurance. Granted, each of these is involved, but the purpose of this workbook is to broaden the scope of its reader beyond mere legal, tax and financial considerations, as they relate to estate planning, to also include considerations such as:

- a) If I were to die tonight, survived by my spouse and children, would my spouse be knowledgeable in taking over all of my family responsibilities; could he/she balance the checkbook next month; does he/she know how to write a check; is he/she able to fix a leaky faucet or change a light bulb; does he/she know I have insurance on my life and death benefits with my employer and how and where to apply for them?
- b) What about funeral planning? Can or should anything be done now?
- c) What about the children? If my spouse and I were killed in an auto accident today, would the persons who become responsible for raising our children know anything of our plans and aspirations for them or of special problem areas or concerns?
- d) Have my survivors and I thought through what they should do with insurance monies, etc. they will be receiving? Will they know how to budget for expenses? What debts, if any should they pay off?
- e) Who will they go to for help?

Death is a reality. This workbook is intended to help people plan for that reality and the events it triggers. Estate administration and taxes in some form is ahead for most of us. But there is much more: learning to manage your home, assets, and children; budgeting; establishing credit; becoming responsible for family finances; notifying creditors, insurance companies, and others; claims forms; Social Security; funeral arrangements; investment management; etc. The exercises in this workbook will assist you in thinking through, making decisions and implementing plans in these and other areas.

Ronald R. Holden, Attorney at Law Annapolis, Maryland

Approach: Estate Planning Is A Family Affair

Death touches each of us at one point or another. For survivors who were close to the deceased person during that person's lifetime practical problems rapidly arise, such as: determining a new family budget; assuming the household and family chores the deceased used to perform; notifying creditors and others of the deceased's death; learning to turn to others than the deceased as a sounding board and place of help, etc. One widow, age 40, states the case this way:

"Even though I had always done our budget I had a huge block about facing it right now. I did try, but I allowed myself to be distracted. A fellow that worked with my husband offered to help me and I accepted. Actually, I did all the work myself and he just kept me company and I bounced ideas off him. He really was a strong shoulder to lean on. That's the problem with being single again. There in no one to lean on."

In addition, there are numerous legal, tax and financial questions, such as...where to apply for government and employer death and survivor benefits...how to transfer title on the car or boat...am | able to write checks on the bank account...may | use the charge account...who may drive the car...what do | do with the Will...what do | do with the insurance money...should | pay off the mortgage...who is the money for?

Recognizing this, I have sought to prepare a practical planning tool which looks, in the order in which they will occur, at the events and questions which begin to occur just prior to death and continue for months (and longer) following death. My objective is to help you create a mental picture of the experiences which lie ahead in the order in which they will occur, and to help you think through and plan for how you will deal with these experiences.

The questions above are only a few which are asked on a regular basis. Since death is a certainty, my goal is to help you anticipate, plan and prepare for the many and varied events and questions which will arise.

PREPARING TOGETHER

My conviction is that families and couples who face this reality and plan for it together are better prepared to accept death when it occurs and adjust to the series of new circumstances which follow death. For this reason I urge couples and those family members it is appropriate to include, to participate together in completing this workbook.

¹ A Survivor's Maual To: (Doubleday 1981), p. 135.

INDEX TO PLANNING EXERCISES

| Date Completed | Date Updated | Date Updated | |
|-------------------|-----------------|-----------------|--|
| | | | Advance Directive for Health Care |
| | | | 2. Planning for Donation of Body or Organs9 |
| | | | 3. Funeral and Memorial Service Planning10 |
| | | | 4. Budget Planning12 |
| | | | • Current Budget13 |
| | | | Contingency Budget (wife survivor) |
| | | | Contingency Budget (husband survivor) |
| | | | Contingency Budget (dependent children only survivors) 16 |
| | | | 5. Inventory of Tangible Personal Property Ownership |
| | | | 6. Planning For Disposition of Tangible Personal Property Ownership 21 |
| | | | 7. Inventory of Household Tasks to be Learned |
| | | | 8. Information and Guidelines for Guardians27 |
| | | | 9. Selection of Guardians 30 |
| _ | | | 10. Value of Homemaker Services |
| | | | 11. Managing Your Child's Property (hypothetical) |
| | | | 12. Managing Your Child's Property (your family) |
| | | | 13. Selection of Manager for Child's Property |
| | | | 14. Gathering Supporting Documents 40 |
| | | | 15. List of Advisors |
| | | | 16. Avoiding Mismanagement of Death Benefits 44 |
| | | | 17. Estimating Federal Estate Taxes |
| | | | 18. Reducing the Tax Burden52 |
| | | | 19. Review of Probate Avoidance Tools |
| | | | 20. Does Everyone Need a Will? |
| | | | 21. Selecting A Personal Representative |
| | | | 22. Planning the Disposition of Your Estate |
| | | | |

APPENDIX INDEX

APPENDIX

| A. | Form: Anatomical Gift by a Living Donor |
|------------|---|
| В. | Representative Funeral Service Bill |
| C. | Budget Book Sample74 |
| D. | Sources of Monthly Survivor Benefits |
| E. | Sources of Lump Sum Survivor Benefits |
| F. | Identifying Liabilities to be Liquidated and Assets to be Sold $ \dots 78$ |
| G. | Social Security Benefits79 |
| Н. | Life Insurance |
| l. | Order of Priority in Selecting Guardians 85 |
| J. | Planning for the Child with Special Needs 87 |
| K. | Trustee and Guardian Fees |
| L. | Gathering Supporting Documents 90 |
| M. | Getting Help |
| N. | Gift Tax Law Summary 95 |
| О. | Illustrative State Gift to Minors Chart 96 |
| P. | Inheritance and Estate Tax 98 |
| Q. | Descent and Distribution Statutes |
| R. | The Probate Estate |
| 5 . | Illustrative Bond Premiums102 |
| T. | Summary of Executor's Responsibilities103 |
| U. | Federal Estate Tax and Tables104 |
| V. | Summary of Trust Characteristics105 |
| W. | Civil Service and Military Monthly Survival Annuity 106 |
| X. | Glossary of Estate Planning Terms109 |

Estate Planning
 A Family Affair